



# 2024 CHARGE CONFERENCE **DOCUMENTS**

**DECEMBER 8, 1:30 PM**

**451 MORAGA WAY  
ORINDA, CA 94563**

# 2023년 열린교회 BKUMC 구역회

OAKLAND, BERKELEY KOREAN UNITED METHODIST CHURCH  
**CHARGE CONFERENCE**  
PRESIDING BAY DISTRICT SUPERINTENDENT, REV. SUN HEE KIM  
DEC 8, 2024

**1** **개회선언** Call to Order / Superintendent

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**2** **서기점명** Elect a Recording Sacratery/ Superintendent

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**3** **기도** Opening Pryer / 전은헌 장로 (James Chun)

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**4** **Business of the Charge Conference**

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**A. 교적보고 Membership Report.** / 김규현 목사, Rev. GyuHyun Kim

**B. 목회협조위원회 SPRC, Compensation Report/** 안호성 집사 Hosung Ahn  
SPRC Chair

**C 공청위원회보고 Nominations Committee report/** 김규현 목사, Rev. GyuHyun Kim

**D Recommendation for Ministerial Candidacy for JIN, HEE WON and JIEUN YUN**

**5** **Discussing Agenda** / Superintendent

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**6** **폐회\_ Adjourn and Blessing** / Superintendent

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## 1. 회원 Membership (Report of 2023, 2023년 구역회 보고) 244명

Total Members Received. 14 명 (2024년 새교인)

Total Members Removed. 4 명

Total Membership as of 12/ 8/2024 254 명

T- Transfer (UMC 이명) = 0명

WD- Withdrawal = 0명

OD- Other Denomination (다른교단에서) = 14명

D- Death = 0명

PF- Profession of Faith (입교)

R- Restored (다시 오신분)=

## 2. 입교 (Professing Members Received)

## 3. 세례 (Baptisms) 3명

이태준 (TeaJoon Lee), 윤갈렘 (Caleb), 이태윤(TaeYoon Lee)

## 4. 활동하지 않는 교인 (Inactive Members)

1년차 장기결석 교인 (First Year of Inactive Members) 7 명

장지혜, 강필준, 원데이비드, 이흥철, 이영자, 다니엘소, 박은희

2년차 장기결석 교인 (First Year of Inactive Members) 6 명

김기복, 김희진, 박진희, 이윤희, 계용식, 계혜령,

3년차 장기결석 교인 (First Year of Inactive Members) 15 명

백세라, 서크리스, 서현, 이동운, 장은영, Kay Young, Jeff Young,  
하성호, 하연희, 김진표, 김경희, 김종연, 김소희

## 5. 이사한 교인 ( Move to Faraway )

홍세라, 데이빗, 백윤재, 백주리

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교적서기 Membership Secretary

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담임목사 Senior Pastor

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Date

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Date

## 1. 임원회 Administrative council (2025)

**임원회장 Chair:** 박연옥 Yeon Park

**평신도대표 Lay leader:** 박병준 BJ Park

**임원서기 Secretary:** 김해겸 (HeyKum Kim)

**평신도 연회대표 Lay representative to Annual Conference:** 박연옥 Yeon Park, 전은헌 James Chun

**목사 Pastor:** 김규현 Gyu Hyun Kim,

**부교역자 Associate Pastor:** 최세영 SeYoung Choi, 진희원 HeeWon Jin, 윤지은 JiEun Yun,

**여선교회 UMW:** 김윤경 Yoon Kyung Kim

**남선교회 UMM:** 윤민섭 Minsub Yun

**목회협조위원장 Chair, SPRC:** 안호성 HoSung Ahn

**재정부장 Chair, Finance:** 최정희 Micky Choi

**재단이사회장 Chair, Trustee:** 윤민섭 Min Sub Yin

**교회학교 Education Chair for Sunday school & Youth:** 전윤재 Yun Jae Chun

**예배위원장:** 박유진 Eugene Park

**새신자부위원장:** 김승애 SeungAe Kim

**선교부장:** 임현근 Frank Lim

**감사 Auditors:** 전은헌 James Chun

**재적서기 Membership Secretary :** 박순복 Soonbok Park

## 2. 재단이사회 Board of Trustees / 위원장(Chair): 윤민섭(MinSub Yun)

2025 박병준 Byung Jun Park, 장경준 KyungJoon Chang

2026 임현근 Frank Lim, 장태욱 Terry Chang, 조성호 SungHo Cho

2027 문창호 Changho Moon, 김지호 JiHo Kim

## 3. 재정위원회 Finance Committee / 위원장 Chair: 최정희 (Micky Choi)

회계 Treasure: 이애나 Anne Lee

재정서기 Finance Secretary: 강인자 Inja Kang, 박민자 MinJa Park

재정 Bookkeeper: 김미희 Mihee Kim

임원회장(Chair of Ad), 평신도대표 (Lay leader) 목회협조위원장(Chair ofSPRC), 재단이사장(Chair of BOT ), 연회 평신도 대표,(Lay Leader of AC), 담임목사(Pastor)

#### 4. 목회협조위원회 SPRC / 위원장 Chair: 안호성 HoSung Ahn

2025: 허윤희 YunHee Her 강선아 Suna Kang, 함진수 JinSoo Ham

2026: 강현옥HyungOk Kang, 박순복 SoonBok, 김대혁 DaeHyuk Kim

2027: 김윤성 JungLim Ha, , 강지선 Jisun Kang

평신도대표. 연회평신도 대표

#### 5. 공천위원회 Nominations Committee / 위원장(Chair): 담임목사 Pastor

2025: 안숙희 Suki Ahn, 정미순 Mission Chung 이시연 Siyeon Lee

2026: 허남희 NamHee Her 김유희 YouHee Kim 류재훈JaeHoon Ryu

2027: 김이경 Yijyung Kim, 최영주 YungJu Choi,

#### 6. 사역부서 Ministry Part

**새신자팀 New members team :** 김승애 (SeungAe Kim) 안숙희(Suki Ann), 강지선 (Ji Sung Kang), 이시연 (Siyeon Lee), 청년부 새신자팀

**선교부 Mission team:** 전은헌 James Chun, 임현근 Frank Lim 한수정 Soojung Han 허남희 NamHee Her

**성가대장:** 박연옥 Yeon Park

**음악부:** 최영화 YoungHwa Choi

**예배부 Worship Team:** 김윤경 YunKyung Kim, 박유진 Eugen Park, 최영주 YoungJu Choi ,

**경조사부 congratulations and condolences Team:** 강현옥 HyunOk Kang, 허남희 Namhee Her

**교육부 Education team:** 전운재 YunJae Jun

**청년부 Young Adult team:** 김해겸 HeyKum Kim, 김유희 YuHee Kim,

**봉사부 Volunteer team:** 류재훈 JaeHoon Ryu,

**소망회 Senior team:**

**중보기도 Intercessory prayer team:** 박순복 Soon Bok Park

# 2025 Pastor's Compensation, Benefits & Reimbursement Worksheet

California-Nevada Annual Conference

Church City <input style="width: 90%;" type="text" value="Orinda"/>	Church <input style="width: 90%;" type="text" value="Berkeley Korean UMC"/>
Pastor <input style="width: 90%;" type="text" value="Gyu-Hyun Kim"/>	Date <input style="width: 90%;" type="text" value="12/1/2024"/>
SPRC Chair Name <input style="width: 90%;" type="text" value="Ho sung Ahn"/>	SPRC Chair Email <input style="width: 90%;" type="text" value="hosungahn@gmail.com"/>

Please indicate reason for compensation

Please indicate the % of Full-time service      FULL-TIME     ¾ TIME     ½ TIME     ¼ TIME

Previous Effective Date       New Effective Date

Figures below should reflect an **annual amount** regardless of the service term.

**CASH SALARY:**

1. Previous Total Cash Salary Enter "0" for new pastoral appointments.		<input style="width: 90%;" type="text" value="61,288.48"/>
2. + Cost of Living Increase (or Min. Sal. Increase): 2.6% (CPIW 7/2024)	+	<input style="width: 90%;" type="text" value="1,593.49"/>
3. + Merit Increase or Any Other Cash Amounts Paid:	+	<input style="width: 90%;" type="text" value="4,000.00"/>
4. = <b>New Total Cash Salary</b> (Lines 1+2+3+4=5) (Make sure Line 5 is equal to or greater than the required 'Minimum Salary') =		<input style="width: 90%;" type="text" value="66,881.97"/>
5a. If Pastor is NOT participating in a Conference Health Insurance plan, amount <b>WITHIN</b> Cash Salary that is for INDIVIDUAL Health Care Insurance. This amount is taxable.	<input style="width: 90%;" type="text" value="4,000.00"/>	
Name of Plan: _____		
5. Amount <b>WITHIN</b> Cash Salary (Line 5) which is designated for Tax-Deferred Pension Contributions (IRC Sec. 403(b)):	<input style="width: 90%;" type="text" value="12,000.00"/>	
6. Amount <b>WITHIN</b> Cash Salary (Line 5) which is designated for Additional Housing-Related Costs (IRC Sec. 107*):	<input style="width: 90%;" type="text" value="\$3,000.00"/>	
7. Amount <b>WITHIN</b> Cash Salary (Line 5) which is designated for cafeteria plans or cost share (IRC Sec. 125)	<input style="width: 90%;" type="text" value="0"/>	

**PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH:**

NOTE: Housing amounts and church-paid utilities are part of 'Clergy Compensation.' All such amounts (shown on lines 7 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the form (IRC Sec. 107\*).

8. Is the Pastor living in the <b>Parsonage</b> , or other 'Church-Provided' housing?		<input style="width: 90%;" type="text" value="Yes"/>
9. <b>Housing Allowance Paid to the Pastor</b> (in lieu of a Parsonage) (IRC Sec. 107*):	+	<input style="width: 90%;" type="text" value="26,000.00"/>
10. <b>Utilities:</b> Paid to the Pastor as an allowance <b>OR</b> directly to utility companies	+	<input style="width: 90%;" type="text" value="4,000.00"/>

**11. Total Housing Allowance and/or Utilities** (Lines 9 + Line 10) =

**12. TOTAL CHURCH-PAID COMPENSATION** (Line 4 + Line 11 = Line 12) =

{Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 4) minus any amounts designated on lines 5, 6, & 7 provided that the amounts on those lines have been expended by year-end for the purposes designated}.

**CHURCH-PAID EMPLOYEE BENEFITS:**

**13. Health Insurance Premiums** Conference Health Plan. Paid to Conference.  
(Read Health Insurance instructions.)

**14. Pension & Benefit Expense**   
(see attached worksheet for calculating an estimate)

**14a. Additional Church Contribution (Optional)**

**15. TOTAL OF COMPENSATION PLUS HEALTH INSURANCE & PENSION** =   
(Lines 12+13+14+45a = 15)

**PROFESSIONAL REIMBURSEMENT EXPENSE:**

**16. Accountable Reimbursements for Professional Expenses**   
(Not included as part of compensation, and NOT a reduction from Salary) +

Reimbursable expenses are negotiated between the Pastor and the SPRC. Typical Accountable Reimbursements include Automobile Travel Expense (Calculated as miles x IRS Rate), ACS Room & Meals, Continuing Education, professional memberships, subscriptions, meal meetings, etc. These expenses are NOT to be budgeted as line items and are payable only with proper documentation.

**GRAND TOTAL**

**17. GRAND TOTAL OF ALL CLERGY COMPENSATION AMOUNTS, PLUS HEALTH INSURANCE AND PROF. EXPENSE REIMBURSEMENT COSTS:** (Lines 15 + 16) =

**Local Church Charge Conference Approval**

We verify the Church/Charge Conference has duly adopted the Compensation, Benefit and Accountable Reimbursement figures as noted above.

Date Adopted by Charge Conference: \_\_\_\_\_

(Signature); Chair, Staff-parish Relations Committee \_\_\_\_\_

(Signature); Chair, Administrative Board/Council \_\_\_\_\_

(Signature); Pastor \_\_\_\_\_ Date: \_\_\_\_\_

**District Superintendent Approval**

Signature Of District Superintendent \_\_\_\_\_

Date: \_\_\_\_\_

## California-Nevada Annual Conference 2025 Clergy Pension & Benefit Bill Worksheet

Complete this form to estimate your pension & benefit direct bill. Official billing for 2025 will be sent by the Board of Pensions beginning in December 2025. Contact Paul Extrum-Fernandez, Conference Benefits Officer, at [paul@bopumc.net](mailto:paul@bopumc.net) or (916) 913-1049.

		96,881.97
1.	Enter Plan Compensation: (Enter Line 12 from the 2025 Pastor's Compensation Report (PCR). <u>If a parsonage or church housing is provided, you must add 25% of (Line 4 + Line 11) of the PCR to Line 12 of the PCR total.</u> )	
2.	Calculate the Defined Benefit (DB) Component of the Clergy Retirement Security Plan (CRSP) In Line 3 below, Enter: \$6,961 if Full-Time; \$5,221 if ¾ Time; \$3,481 if ½ Time	
3.	<u>Annual 2025 CRSP DB Component</u>	6,961.00
4.	Calculate the Defined Contribution (DC) Component of the Clergy Retirement Security Plan (CRSP)	
	a. Enter Plan Compensation from Line 1 above	96,881.97
	b. Multiply by .03, enter total in Line 5 below	X .03
5.	<u>Annual 2025 CRSP DC Component</u>	2,906.46
6.	Calculate the Comprehensive Protection Plan (CPP) component of the Pension Plan	
	a. Enter Plan Compensation from Line 1 above	96,881.97
	If <u>Full Time or ¾ time Clergy Member</u> , multiply Line 6.a. by .04 the total in Line 7 below.	X .04 Enter
	b. <i>*Part-time local pastors and ½ time or less Clergy members not eligible to receive CPP coverage. Enter \$0 for the CPP component in Line 7 below.</i>	
7.	<u>Annual 2025 CPP Component</u>	3,875.28
8.	TOTAL ESTIMATE of 2025 Pension Costs (add lines 3, 5 & 7) (ENTER in LINE 15 of the PASTORAL COMPENSATION FORM)	13,742.74



## Recommendations for Ministerial Candidacy and Lay Servants

Name of Church: Berkeley Korean United Methodist Church

Date of Church Conference: 12/08/2024

CANDIDATES FOR ORDAINED MINISTRY, RECOMMENDED FOR FIRST TIME (Para. 310-315, 2012 Discipline, pages 223-230)

JiEun Yoon

CANDIDATES FOR ORDAINED MINISTRY, RENEWAL OF RECOMMENDATION (Para. 313)

HeeWon Jin

Please note the following concerning candidates for ordained ministry and licensed ministry: Your church conference must approve candidates after recommendation by the SPRC. Please use Form 104 found on the General Board of Higher Education in Ministry (GBHEM) website.

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PERSONS RECOMMENDED FOR CERTIFICATION AS LAY SERVANTS FOR THE FIRST TIME (Para.266-271, pages 210-215)

LAY SERVANTS RECOMMENDED FOR RENEWAL (Para. 271.3)

1. date last (re)certified:
2. date last (re)certified:
3. date last (re)certified:
4. date last (re)certified:
5. date last (re)certified:

Please note the following concerning lay servants: Your church conference cannot recommend persons to be certified as lay servants unless they provide a report at the meeting.

\*This worksheet is to be used for your planning purposes. Please enter the information online through the church dashboard.